

About Polar Capital

Polar Capital is a specialist investment management company offering professional and institutional investors a range of fundamentally research-driven funds diversified by asset class, geographical and sectoral specialisation. Since its foundation in 2001, it has steadily grown and currently supports 12 investment teams managing 24 funds and four managed accounts across a range of long-only and alternative products, with combined AUM of £10.0billion.

Consistent with Polar Capital's founding strategy of fostering an equity culture amongst its employees and providing high levels of transparency to clients, 33% of the equity is currently held by Directors, founders and employees. Polar Capital Holdings plc has one key corporate investor: Caledonia Investments plc, a London listed investment trust with a notable track record of backing emerging companies in the financial sector, owns 9%.

Philosophy

- Primacy of investment performance
- Institutional robustness across operational, compliance, risk and relationship management
- Diversified yet complementary set of funds with a focus on fundamental research driven strategies
- To provide:
 - Culture which is flexible, entrepreneurial and transparent
 - Environment for employees in which talent can flourish and be well rewarded
 - To have high equity ownership amongst staff

Business Infrastructure

- Distribution and Marketing
- Operational Support
- Risk Management
- Compliance
- Technology
- Finance

Board Non-Exec. Directors

Tom Bartlam (Non-Executive Chairman)
 Hugh Aldous
 Brian Ashford-Russell
 George Bumeder
 Jamie Cayzer-Colvin
 Michael Thomas
 Win Robbins
 Tim Woolley

Office Locations

- London (UK)
- Tokyo (Japan)
- Connecticut (USA)
- Jersey (Channel Islands)
- Geneva (Switzerland)
- Edinburgh (Scotland)

Management

Gavin Rochussen¹ CEO
John Mansell Chief Operating Officer



Bloomberg:	POLR.LN
ISIN:	GB00B1GCLT25
SEDOL:	B1GCLT2
Market cap:	£404.7m
Total number of employees:	116
Investment professionals:	56
Dividends	Semi-Annual (Jan/Jul)
Auditors	Ernst & Young LLP
Registrars	Equiniti Limited

Specialist Investment Teams

Financials	7	5
Healthcare	6	4
Technology	6	2

Regional Investment Teams

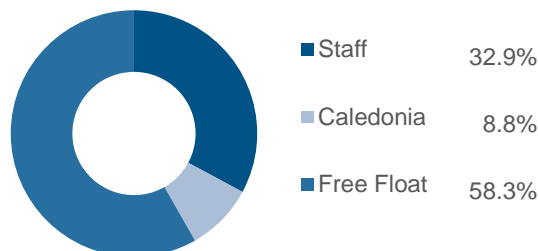
Emerging Markets	3	2
European Income	3	2
Global Equity	4	1
Japan	6	2
North American	4	1
UK Value	2	1

Alternative Investment Teams

Convertibles	5	1
European Long/Short	5	2
UK Absolute Return	3	1

■ Number of Investment Professionals
 ■ Number of Funds

Ownership



Source: Polar Capital. **Date:** 30 June 2017. 1. Gavin Rochussen officially joined Polar Capital as Chief Executive Officer on 17 July 2017, replacing Tim Woolley who has been in the position from November 2009 to July 2017.

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